

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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**FISCAL IMPACT STATEMENT**

**LS 6219**

**BILL NUMBER:** SB 141

**NOTE PREPARED:** Nov 14, 2004

**BILL AMENDED:**

**SUBJECT:** Fire Marshal Investigator Salary Matrix.

**FIRST AUTHOR:** Sen. Simpson

**BILL STATUS:** As Introduced

**FIRST SPONSOR:**

**FUNDS AFFECTED:** X GENERAL  
DEDICATED  
FEDERAL

**IMPACT:** State

**Summary of Legislation:** This bill requires that State Fire Marshal investigators receive the same salaries as police employees of the State Police Department, based on years of service and rank.

**Effective Date:** July 1, 2005.

**Explanation of State Expenditures:** As of 6/02/04, the Investigations Division of the State Fire Marshal's Office maintained a staff of ten arson investigators. The salaries and tenures of these individuals relative to the Indiana State Police Salary Matrix (as of July 2004) are listed in the table below.

Arson Investigators Salaries and Tenures Relative to the Indiana State Police Salary Matrix as of July 2004				
Years of Service	Annual Compensation for State Police Officer	Number of Arson Investigators with Comparable Years of Service	Arson Investigator Salary	Annual Salary Difference*
0	\$28,804	1	\$25,038	\$3,766
1	\$30,100	1	\$25,038	\$3,766
2	\$32,228	0	0	0
3	\$34,432	0	0	0
4	\$36,836	1	\$25,330	\$11,506
5	\$39,340	0	0	0
6	\$39,934	2	\$26,559	\$13,375
			\$32,136	\$7,798
7	\$40,628	1 (rehire)	\$27,007	\$13,621
8	\$41,322	0	0	0
9	\$42,016	0	0	0
10	\$42,708	0	0	0
Salaries of Arson Investigators with 10+ years experience compared with the salaries of State Police Officers with 10 years of service.				
10 +	\$42,708	1	\$36,913	\$5,795
		1	\$32,136	\$10,572
		1	\$29,211	\$13,497
		1	\$35,938	\$6,770
Total Salary Difference:				\$90,466
Including Additional Fringe Benefits Life Ins., Soc Sec, PERF, Disability Life		Plus 17.19%		\$106,017
*Figures above assume that the arson investigator salary increase will be a base salary that applies January 1 of the year. Estimates also assume that salary level corresponds with the number of full years of service. Years of service are based on the anniversary from the date of hire or rehire.				

The impact using current salaries is estimated at \$106,017. Applying a 2% annual increase, the total estimated impact for the first year would equal \$108,000 with an estimated \$110,000 for the second. The bill has an effective date of July 1, 2005, which would result in a salary increase at the beginning of FY 2006.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** State Fire Marshal's Office.

**Local Agencies Affected:**

**Information Sources:** 2004 State Police Salary Matrix and the 2004 State Personnel Staffing Report.

**Fiscal Analyst:** Bernadette Bartlett, 317-232-9586